



Payneham Norwood Union Junior Coaching Appointment Policy

1. The priorities of Coaches at the Payneham Norwood Union Junior Football Club are (in this order) to:
 - 1.1 Develop junior footballers ability;
 - 1.2 Create an enjoyable and safe environment;
 - 1.3 Field competitive football teams.
2. The appointment of junior coaches is at the sole discretion of the Committee of the Payneham Norwood Union Football Club.
3. The Committee will, after requesting applications and expressions of interest determine the person best suited to coaching a particular age group assessing that person against the qualities mentioned in paragraph 1.
4. If there are multiple applicants for the same coaching position it is at the Committee's discretion as to the process it will follow in appointing coaches.
5. Without limiting anything mentioned in paragraph 4 the Committee may determine applications solely on the application provided; by interviewing prospective candidates and/or by any other means it sees fit.
6. Notwithstanding anything else in this Policy it is the club's preference a single person should not coach the same age group team in three (3) consecutive years.
7. The Committee may at any moment for any reason terminate the appointment of a Junior Coach.